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CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. -SERVICING OF RECEIVABLES FROM LOANS AND CREDITS

Annual Financial Statements for the period from 01.01.2024 to 31.12.2024

In accordance with the International Financial Reporting Standards (IFRS) as they have been endorsed by the European Union



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FINANCIAL STATEMENTS AS AT 31.12.2024

Cepal	Hellas	S.A.

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ANNUAL REPORT OF THE BOARD OF DIRECTORS

(In accordance with Law 3556/2007, Article 4)

Dear Shareholder,

Pursuant to Article 150 of Law 4548/2018 and the Articles of Association of the company with the name «CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. - SERVICING OF RECEIVABLES FROM LOANS AND CREDITS», (hereinafter the "Company" or "Cepal Hellas"), we hereby submit for approval to the General Meeting the present Annual Report of the Board of Directors, along with the attached financial statements, with regards to the activities of the fiscal year that ended on 31 December 2024.

More specifically, this report, which has been prepared in accordance with the provisions of Article 150, paragraphs 2 and 3 of Law 4548/2018, presents the Company's governance principles, main risks, financial information regarding its financial position and overall performance during the financial year from January 1 to December 31, 2024, as well as the anticipated developments for 2025.

A. GENERAL

The Company was established on 24 February 2016, specializing in the servicing of receivables from loans and credits. On 29 November 2016, Bank of Greece granted to the Company the first license for servicing receivables from loans and credits in Greece, pursuant to decision no. 207/1/29.11.2016 of the Credit & Insurance Committee of the Bank of Greece (Government Gazette, Series II, 970/22.03.2017), pursuant to law 4354/2015 and Executive Committee Act 118/19.05.2017. The Company was legally re-licensed by the Bank of Greece (Government Gazette, Series II, 970/22.03.2017), pursuant to decision no. 505/20/28.06.2024 of the Credit & Insurance Committee of the Bank of Greece (Government Gazette, Series II, 3744/28.06.2024) as a Credit Management company, in accordance with the provisions of Law 5072/2023 and Act 225/1/30.01.2024 of the Executive Committee of the Bank of Greece, as amended and in force.

Cepal is a leading independent servicer of loans and receivables in Greece with ca. €30 billion of assets under management ("AuM"), and distinguished as a scalable multi-customer platform that supports all servicing strategies, based on Greek and International experience. As a pioneer in the Greek market, Cepal's existing customer platform is the result of numerous migrations involving three out of four Greek systemic banks. The affortmentioned platform of the Company, serves both the regulated institutions, as well as, most of the active investors in Greece, including six HAPS Securitisations of ca. €15 billion of both secured and unsecured exposures.

Additionally, Cepal has been the first fully autonomous servicer in terms of IT infrastructure and is in the process of deploying a major transformation plan based on a cutting-edge IT investment plan. Its service offering ensures end-to-end asset management across the asset's lifecycle, from underwriting and collections to enforcements and real estate asset management.

Cepal's mission is to contribute to the Greek economy, maximizing the value of the assets under management, while offering excellent service to the borrowers and meeting the highest ethical standards. In this context it was the first Servicer to conclude a HAPs transaction in the secondary market, as well as the pioneer in selling re-performing loans to a Greek bank. Cepal focuses on attracting, training and retaining the best talent while embedding technology at the core of the organization, driving performance.

B. SIGNIFICANT EVENTS

I. Activities during Year 2024

During fiscal year 2024, the Company's activities involved credit management activities, in accordance with the definition no. 11 of article 4 of Law 5072/2023, assuming the capacity of credit buyer representative,

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in the event of a transfer of creditor rights arising from credit agreements, when the credit buyer does not have its residence or registered office in the European Union (EU), advisory and support services in the context of credit management, real estate management services, assuming the duties of bondholders' representative and payment manager, in accordance with Law 4548/2018.

On February 8, 2024, as part of the Securitization Transaction of receivables of "Attica Bank S.A." and the reassignment to it of receivables from non-performing loans with a gross book value of €1.2 billion ("Omega Portfolio"), Company entered into an interim servicing agreement, in order for the Company to be appointed as an interim servicer for a portion of the total claims that make up the Omega Portfolio, in accordance with the provisions of Law 5072/2023, as amended and in force.

On February 13, 2024, the Company entered into a servicing agreement with Hoist Finance AB (Publ) regarding the servicing of a portfolio of claims, totaling €1.94 billion, which Hoist has acquired from a) COSMOS SECURITISATION DESIGNATED ACTIVITY COMPANY, b) GALAXY II FUNDING DESIGNATED ACTIVITY COMPANY and c) ORION X SECURITISATION DESIGNATED ACTIVITY COMPANY, pursuant to corresponding Loan Portfolio Sale Agreements, based on the provisions of Law 5072/2023 (the "Pearl Portfolio").

On March 28, 2024, the company proceeded to the issuance, based on the provisions of Law 4548/2018 and Article 14 of Law 3156/2003 as they apply, and the private placement to the credit institution ALPHA BANK S.A. ("Alpha Bank") of a common secured bond loan, of a total amount (capital) up to €58.2 million comprising of Series A and Series B Bonds, for the purpose, among other things, of refinancing the existing bond loan with Alpha Bank and the European Bank for Reconstruction and Development ("EBRD") of €105 million, as well as the financing of its working capital needs. The loan amount that was disbursed on 28 March 2024 amounts to €43.2 million, while the remainder of the amount remains reserved for possible future working capital needs. During the year ended 31 December 2024, no other disbursement was made.

On April 3, 2024, the company entered into a servicing agreement, with the company "CREDITABLE OPPORTUNITIES FUND II SCS RAIF", which acts in relation to the company "SOUTHROCK II", regarding the servicing of a portfolio of corporate banking receivables totaling €687 million, which the aforementioned company acquired from Cosmos Securitization Designated Activity Company, by virtue of the Loan Sale Agreement dated 22.01.2024, in accordance with the provisions of Law 5072/2023 (the "Cetus Portfolio").

On June 28, 2024, the Company received a new credit management license from the Bank of Greece, pursuant to decision No. 505/20/28.06.2024 of the Credit and Insurance Committee of the Bank of Greece (Government Gazette, Series II, 3744/28.06.2024), in accordance with the provisions of Law 5072/2023 and Act 225/1/30.01.2024 of the Executive Committee of the Bank of Greece, as amended and in force.

On July 19, 2024, the General Meeting of the Company's sole shareholder renewed the term of office of the Company's Board of Directors for three additional years (until 19.07.2027).

On September 20, 2024, the Company entered into a servicing agreement with the company "Monza NPL Finance Designated Activity Company" regarding the servicing by the Company of a portfolio of corporate banking receivables totaling €2.87 billion, which the aforementioned company acquired from "PIRAEUS BANK S.A.", pursuant to the 20.09.2024 Agreement for the Sale and Purchase of Receivables from Loans and Credits, in accordance with the provisions of Law 3156/2003 (the "Monza Portfolio").

On September 26, 2024, the Company entered into a servicing agreement with the company "Dysart Finance II Designated Activity Company" regarding the servicing by the Company of a portfolio of receivables totaling €1.501 billion, which the aforementioned company acquired from "Symbol Investment NPLCo Designated Activity Company", pursuant to the 12.07.2024 Agreement for the Sale and Purchase of Receivables from Loans and Credits, in accordance with the provisions of Law 5072/2023 (the "Euclid Portfolio").

The Company's Board of Directors, pursuant to its decision dated November 8, 2024, approved the execution of a Captive Servicer Agreement, pursuant to which the Company agreed with Attica Bank that the latter will appoint Cepal Hellas as the servicer of the Domus and Rhodium portfolios.

II. Main Risks and Uncertainties for 2025

• Credit Risk:

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Credit Risk pertaining to receivables is very low due to the credit quality of the counterparties. The Company monitors the credit risk on an annual basis and assesses the creditworthiness of its customers and provide an estimate for any corresponding provision for expected credit loss.

• Liquidity Risk:

The cash flows generated from the Company's operations together with the cash balance as of 31 December 2024 of \in 33.1 million (including restricted cash) are expected to be sufficient to meet the Company's liabilities in a timely manner. Additionally, the Company manages its cash and liquidity risk through the planning of liquidity needs, the collection of its receivables by its customers and the monitoring of its cash.

• Market Risk:

a) Foreign Exchange Risk

The Company assesses that there is no significant foreign exchange risk as Company's transactions in foreign currency ara not considered material.

b) Price Risk

There is no price risk, since the Company has no investments or other market traded investments.

c) Interest Rate Risk

As at 31 December 2024, the Company had a bond loan of outstanding balance €41 million. The loan bears an interest rate of 3-month Euribor plus spread of 2.75% and has a maturity date 31 December 2029. The total value (capital) of Series A and Series B Bonds of €58.2 million, bears a 3-month Euribor plus a spread of (a) 2.65% for the Series A Bonds, which will increase to 2.75% as specifically defined in the Program and (b) 2.30% for the Series B Bonds, which will increase to 2.45% according to the special provisions of the Program. As a result, the Company is exposed to interest rate risk arising from the potential increase of the 3-month Euribor rate. More specifically, 1ppt increase in Euribor rate, would result in €358 thousands additional interest cost for 2025.

III. Anticipated developments for 2025

The main objective of the Company for 2025 is to further consolidate its operations and organizational infrastructure, with the aim of achieving synergies, economies of scale and technology driven efficiencies as quickly as possible, continuing to provide high quality management services to current and new loan and credit portfolios.

At the same time, the Company expects further development of its activities aiming at new business opportunities.



IV. Board of Directors

The current Board of Directors, whose term entered into force on 19 July 2024 and expires on 19 July 2027, is comprised of the following:

- 1. Theodoridis Artemios, Chairman
- 2. Athanasopoulos Theodoros, Managing Director
- 3. Sakellaris Plutarchos, Member
- 4. Ceribelli Miriam, Member
- 5. Stannard Kenneth John, Member

V. Events after the Balance Sheet date

On January 31, 2025, the Company entered into a servicing agreement with the company "Domus 1 Securitisation Designated Activity Company" regarding the servicing of a portfolio of corporate banking receivables, totaling €2.3 billion, which the aforementioned company has acquired from "Attica Bank S.A." pursuant to the 31.01.2025 Agreement for the Sale and Purchase of Receivables from Loans and Credits, in accordance with the provisions of Law 3156/2003 (the "Domus Portfolio").

On January 31, 2025, the Company entered into a servicing agreement with the company "Rhodium I Finance Designated Activity Company" regarding the servicing of a portfolio of corporate banking receivables, totaling €1.4 billion, which the aforementioned company has acquired from "Attica Bank S.A." (in its capacity as universal successor of Pancretan Bank) pursuant to the 31.01.2025 Agreement for the Sale and Purchase of Receivables from Loans and Credits, in accordance with the provisions of Law 3156/2003 (the "Rhodium Portfolio").

On March 12, 2025, the General Meeting of the sole shareholder of the Company and its Board of Directors approved a business transfer agreement, under which the Company is to transfer to the new 100% subsidiary of the Cepal Group, with Company name "Cepal Solutions Single MemberCompany" ("Cepal Solutions"), the business unit which consists of the Company's support functions (back office) including supplier management services, specialized legal services, data registration, retrieval, analysis and restoration, file management and invoices, pursuant to a relevant Business Transfer Agreement, and Cepal Solutions is to provide relevant support services to the Company through a Support Services Agreement.

On March 12, 2025, the General Meeting of the sole shareholder of the Company and the Company's Board of Directors approved the Gaia I and Gaia II transactions by the Company with the companies "Gaia Securitization Designated Activity Company" and "Gaia II Securitization Designated Activity Company," regarding the management of Ioan receivable portfolios to be acquired by the aforementioned special purpose companies from "Alpha Bank S.A.," in accordance with the provisions of Law 3156/2003 (the "Gaia Transaction").

On April 14, 2025, the General Meeting of the sole shareholder of the Company decided to transfer Company's registered office from the Municipality of Nea Smyrni, 209-211 Syggrou Avenue, P.C. 171 21, to the Municipality of Kallithea, 348 Syggrou Avenue, P.C. 176 74, and to amend Company's Articles of Association accordingly. This change was announced to the General Commercial Registry (GEMI) under announcement number 3606904/28.04.2025.

The Company, during 2025, decided and proceeded with the implementation of a voluntary redundancy program for its personnel.

C. PRESENTATION OF FINANCIAL RESULTS

Total Net Operating Income in 2024 was €132.4 million (2023: €134.9 million), while the result before tax was a profit of €21.8 million (2023: profit of €19.2 million).

The After Tax Gain for 2024 was €15.6 million (2023: gain €15.5 million).

The capital structure of the Company is adequate to maintain its activities, with equity at year end of €197.1 million (2023: €194.4 million) and Cash and Cash Equivalents of €33.1 million (2023: €20.8 million), including restricted cash.

Ι.	Key financial	<u>ratios</u>

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	2024	2023
1.Current assets / Total assets	46%	42%
2.Equity / Total liabilities	139%	123%
3.Current assets / Current liabilities	154%	104%
4.Earnings before interest and tax (EBIT) / Net operating income	19%	18%
5.Earnings before interest, tax, depreciation and amortisation (EBITDA)/ Net operating income	44%	40%

II. <u>Preparation of Financial Statements</u>

The Financial Statements of 31 December 2024 were prepared in accordance with International Financial Reporting Standards as adopted by the European Union and include the statement of financial position, the Statement of Comprehensive Income, the Cash Flow Statement, and the Statement of Changes in Equity for the period between 1 January 2024 and 31 December 2024, with detailed notes on accounting policies, as well as separate notes.

D. ENVIRONMENTAL, SOCIAL AND GOVERNACE INITIATIVES

In alignment with its core values, Cepal is dedicated to advancing its ESG initiatives and creating a positive impact on its employees, society and environment. It is Cepal's strategic decision to create a sustainable development. In this context and under the umbrella of our ESG framework, we introduced and/or enhanced initiatives and programs that promote environmental sustainability, social responsibility, and governance compliance. More specifically in 2024:

Environment:

- Implemented a Low-emission Company Car Policy All Company cars are either electric or hybrid with minimum CO2 emissions.
- Introduced a Flexy Work model to reduce the commuting of employees and cut-down on CO2 emissions
- Increased the digitalization of internal processes and reduced significantly Company's paper usage
- Organized Tree Planting activities, with a goal to plant 1,000 trees in Greece and abroad.

Social:

Employees:

- Invested in people's upskilling and reskilling Launched an internal LMS platform, offering access to more than 1,000 self-learning online courses from highly recognized Universities
- Introduced scholarships to support our people in enhancing their education
- Provided employees with development opportunities on the principles of meritocracy and nondiscrimination - implementation of a fair promotion system
- Leveraged internal transfers to fill hiring gaps, allowing employees to enhance their professional experiences

- Implemented a Flexy Work model to enhance work-life balance (1 day per week remote working, or more based on employee's specific needs)
- Provided enhanced medical and life insurance for employees, free of charge
- Introduced Kindergarten allowance for all our people supporting young families
- Promoted Diversity and Equality: 62% of our employees are women
- Empowered employee's rights, including the freedom of trade union activity and signed a collective working agreement with employees
- Took measures to further enhance the health and safety of employees at work

Society:

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- Launched a Voluntary Blood Donation donated 135 bottles
- Donated office furniture and financial assistance to Red Cross and other institutions

Governance:

- In the context of the enactment of the new Law 5072/2023 and the new Act No. 225/30.01.2024 of the Executive Committee of the Bank of Greece, concerning the terms and conditions for the granting of operating licenses to Loan and Credit Management Companies under Law 5072/2023, the Company submitted a relicensing file to the Bank of Greece, reassessing all corporate governance principles in accordance with the applicable legal and regulatory framework, and on June 28, 2024, received a new credit servicer operating license from the Bank of Greece, pursuant to Decision No. 505/20/28.06.2024 of the Credit and Insurance Committee of the Bank of Greece (Government Gazette B' 3744/28.06.2024)
- An Internal Operating Regulation of the Company was established, which includes a description of the effective corporate governance arrangements and appropriate internal control mechanisms, including risk management procedures, accounting monitoring and control systems, and the management information system (MIS), in accordance with the general principles of Bank of Greece Executive Committee Act 2577/09.03.2006. It also includes a description of the Company's organizational structure and the structure of all Committees of the Cepal Group, as well as the Company's key codes, policies, and procedures, based on its business activity and Articles of Association, in compliance with the applicable legislative and supervisory framework
- The term of the Company's Board of Directors was renewed for an additional three years (until 19.07.2027)
- The organizational chart of Cepal Group was revised
- The Company's policies and procedures were developed and revised (including, among others, the
 outsourcing policy, conflict of interest policy, anti-money laundering and counter-terrorism
 financing policy, information security policy, whistleblowing policy, complaints policy, risk
 management policy, code of conduct toward borrowers, incident reporting and management
 procedure, and the policy and internal procedures for monitoring the performance of managed
 portfolios), ensuring compliance with the applicable legal and regulatory framework
- The Statute of the Audit Committee of the Company's Board of Directors was revised
- The suitability of the members of the Company's Board of Directors, the collective suitability of the Board, and the suitability of the Heads of Critical Functions of the Company were evaluated, in accordance with Act No. 224/21.12.2023 of the Executive Committee of the Bank of Greece
- Organizational changes were made with the aim of adopting best corporate governance practices and improving the Group's operational efficiency



At Cepal, we continue to consistently invest in the development of policies and practices that promote sustainability and enhance the value we create for our partners, customers, employees, and society. In this context, our Company was evaluated by MSCI for the first time as part of the ESG Rating Assessment and achieved the high rating of "A." This result highlights our strategic investment in sustainability, confirming our commitment to responsible growth, respect for social and environmental requirements, and the adoption of best practices in corporate governance. Achieving the "A" rating places Cepal among the industry leaders, demonstrating that the ESG framework we implement is based on solid foundations. This is an important milestone that confirms our dedication to long-term strategies that ensure sustainable growth.

E. OTHER INFORMATION

I. Acquisition of own shares

According to the provisions of article 49 par. 2 of Law 4548/2018, companies may, by decision of the General Meeting of their shareholders, acquire owned shares that do not exceed 1/10 of the paid-up capital. The Company has not applied the above option provided by law.

II. Branches

The Company maintains 8 branches with staff throughout Greece for its business purposes.

III. Research and development

The Company does not incur research and development costs.

Athens, 6 May 2025

Chairman of the Board of Directors

Theodoridis Artemios

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INDEPENDENT AUDITOR'S REPORT

To the Shareholder of CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. – SERVICING OF RECEIVABLES FROM LOANS AND CREDITS

Audit Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. – SERVICING OF RECEIVABLES FROM LOANS AND CREDITS (the "Company"), which comprise the statement of financial position for the year ended 31 December 2024 and the statements of total comprehensive income, changes in equity and cash flows for the year then ended, as well as a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. – SERVICING OF RECEIVABLES FROM LOANS AND CREDITS as at 31 December 2024 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as endorsed by the European Union.

Basis for Opinion

We concluded our audit in accordance with International Standards on Auditing (ISAs) as these have been incorporated into the Greek legislation. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We have been independent of the Company during the whole period of our appointment in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) as incorporated into the Greek legislation and the ethical requirements in Greece relevant to the audit of the financial statements. We have fulfilled our ethical requirements in accordance with the applicable legislation and the above mentioned Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information, included in the Board of Directors' Report, referred to in the section "Report on Other Legal and Regulatory Requirements" but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement in this other information, we are required to report that fact. We have nothing to report in this regard.

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Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs as adopted by the European Union, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs, as these have been transposed into the Greek legislation, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, as these have been transposed into the Greek legislation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
 a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of the accounting policy information used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

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• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Among other matters, we communicate with management, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Taking into consideration that Management is responsible for the preparation of the Board of Directors report, according to the provisions of paragraph 5 of article 2 (part B) of Law 4336/2015 we note the following:

- a) In our opinion, the Board of Directors report has been prepared in accordance with the applicable legal requirements of article 150 of Greek Law 4548/2018 and its content is consistent with the accompanying financial statements for the year ended 31 December 2024.
- b) Based on the knowledge we obtained during our audit of CEPAL HELLAS FINANCIAL SERVICES S.A.
 SERVICING OF RECEIVABLES FROM LOANS AND CREDITS and its environment, we have not identified any material inconsistencies in the Board of Director's Report.

Athens, 7 May 2025

The Certified Public Accountant

Eleni Christina Kranioti Reg. No. SOEL: 54871 Deloitte Certified Public Accountants S.A. 3a Fragkoklissias & Granikou Str. GR-151 25 Maroussi, Athens, Greece Reg. No. SOEL: E. 120



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Statement of Financial Position as of 31 December 2024

Amounts in thousands Euro	Note	31.12.2024	31.12.2023 (Reclassified)
ASSETS			
Non-current assets			
Goodwill		6,785	6,785
Intangible assets	3	168,946	185,368
Property, Plant and equipment & Right of Use assets	4	8,222	9,448
Deferred tax assets	5	148	953
Other non-current assets	6	353	497
Total non-current assets		184,454	203,051
Current assets			
Prepaid expenses	7	1,774	1,498
Contract assets & trade receivables	8	85,268	82,402
Other receivables	9	34,766	44,782
Restricted Cash	10	2,289	6,800
Cash and cash equivalents	10	30,832	14,010
Total current assets		154,929	149,492
TOTAL ASSETS		339,383	352,543
EQUITY AND LIABILITIES			
Equity			
Share capital	11	35,695	35,695
Share premium		134,100	134,100
Reserves	11	3,567	2,783
Retained earnings		23,776	21,779
Total Equity		197,138	194,357
Non-current liabilities			
Long-term Borrowings	14	38,497	10,210
Long-term Lease liabilities	12	1,579	2,994
Post-employment benefits	13	1,846	1,682
Total Non current liabilities		41,922	14,886
Current liabilities			
Short-term Borrowings	14	2,525	19,482
Trade and other payables	15	17,573	12,558
Dividends payable	30	12,900	40,000
Short-term Lease liabilities	12	1,588	1,489
Contract liabilities	16	30,704	22,998
Other taxes and duties	17	6,378	6,514
Liabilities to Social Security organizations	18	1,483	1,483
Accrued expenses, Deferred Income and other provisions	19	27,172	38,776
Total current liabilities		100,323	143,300
Total liabilities		142,245	158,186
TOTAL EQUITY AND LIABILITIES		339,383	352,543

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Statement of Total Comprehensive Income for the year ended 31 December 2024

Amounts in thousands Euro	Note	1.1.2024 - 31.12.2024	1.1.2023 - 31.12.2023
Turnover (sales)	20	131,214	134,848
Other operating income	20	1,187	42
Income from passthrough expenses	25	88,169	77,670
Passthrough expenses	25	(88,169)	(77,670)
Net operating income		132,401	134,890
Personnel fees and expenses	21	(39,694)	(48,412)
Other operating expenses	22	(34,577)	(30,934)
Provision for expected credit losses	8	(205)	(1,038)
Depreciation and amortisation expenses	23	(32,131)	(30,888)
Net finance income/(expenses)	24	(3,954)	(4,436)
Profit before tax		21,840	19,182
Income tax expense	5	(6,276)	(3,708)
Profit after tax (A)		15,564	15,474
Other Comprehensive income / (loss)			
Other Comprehensive income not to be reclassified to profit or loss			
Actuarial gains / (losses) on defined benefit pension plans	13	150	276
Deferred tax on actuarial gains / (losses) on defined benefit pension plans		(33)	(61)
Other comprehensive income / (loss), net of tax (B)		117	215
Total Comprehensive Income for the year (A) + (B)		15,681	15,689

Statement of Changes in Equity as of 31 December 2024

Amounts in thousands Euro	Note	Share capital (Note 11)	Share Premium	Retained Earnings	Reserves (Note 11)	Total equity
Balance as at 01.01.2023		35,695	134,100	47,385	1,487	218,667
Profit for the year 01.01 - 31.12.2023		-	-	15,474	-	15,474
Actuarial gains / (losses) on defined benefit pension plans	13	-	-	215	-	215
Total comprehensive income for the year		-	-	15,689	-	15,689
Increase in reserves		-	-	(1,295)	1,295	-
Cash Dividends		-	-	(40,000)	-	(40,000)
Balance as at 31.12.2023		35,695	134,100	21,779	2,783	194,357
Balance as at 01.01.2024		35,695	134,100	21,779	2,783	194,357
Profit for the year 01.01 - 31.12.2024		-	-	15,564	-	15,564
Actuarial gains / (losses) on defined benefit pension plans	13	-	-	117	-	117
Total comprehensive income for the year		-	-	15,681	-	15,681
Increase in reserves		-	-	(784)	784	-
Dividends		-	-	(12,900)	-	(12,900)
Balance as at 31.12.2024		35,695	134,100	23,776	3,567	197,138

Statement of Cash Flows for the year ended 31st December 2024

Amounts in thousands Euro	Note	1.1.2024 - 31.12.2024	1.1.2023 - 31.12.2023
Cash flows from operating activities			
Gain / (loss) before tax		21,840	19,182
Plus/ (less) adjustments for:			
Provisions for employee benefit liabilities	13	313	455
Depreciation and amortisation	23	32,131	30,888
Interest charges and related expenses	24	4,066	4,436
Credit interest and related income	24	(112)	-
Operating results before changes in working capital		58,238	54,961
Changes in working capital			
(Increase) / decrease: contract assets & trade receivables	8	(2,866)	(21,547)
(Increase) / decrease: prepaid expenses	7	(276)	235
(Increase) / decrease: other receivables	9	10,016	(12,640)
(Increase) / decrease: other non-current assets	6	144	(26
(Increase) / decrease: contract liabilities	16	7,705	4,071
Increase / (decrease): trade payables and other liabilities	15,17,18,30	2,782	(3,841
Increase / (decrease): accrued expenses, deferred Income & other provisions	19	(11,604)	16,911
Operating results after changes in working capital		64,139	38,124
Income tax paid		(1,215)	(5,209
Interest paid	24	(2,288)	(3,531)
Interest received	24	112	
Net cash flows generated from / (used in) operating activities (a)		60,748	29,384
Cash flows from investing activities			
Purchases of property, plant and equipment and intangible assets	3,4	(14,287)	(14,654)
Net cash flows generated from / (used in) investing activities (b)		(14,287)	(14,654)
Cash flows from financing activities			
Dividends paid		(40,000)	-
Issuance of Bond Loan	14	42,725	
Repayment of Bond Loan	14	(34,772)	(23,978
Payment of lease liabilities	12	(2,104)	(2,803
Net cash flows generated from / (used in) financing activities (c)		(34,151)	(26,781)
Net increase/(decrease) in cash and cash equivalents for the year (a)+(b)+(c)		12,310	(12,051)
Cash and cash equivalents & restricted cash at 1 January	10	20,810	32,860
Cash and cash equivalents & restricted cash at 31 December		33,121	20,810

Notes to the Financial Statements

General information

The Company currently operates under the trade name "Cepal Hellas Financial Services Single Member Societe Anonyme – Servicing of Receivanles from Loans and Credits", with distinctive title "Cepal Hellas AEDADP", with its registered office in Kallithea Attica, 348, Syngrou Avenue, 176 74 and is registered with the General Commercial Registry (GEMI) with Number 138019601000. It was established on 24.02.2016 under the trade name "Aktua Hellas Financial Solutions Société Anonyme" and its term is set at 100 years.

The purpose of the Company is to manage credits, in accordance with the provisions of Law 5072/2023, as applicable.

The Financial Statements of the Company are included in the consolidated Financial Statements of "Cepal Services and Holdings Societe Anonyme" ("**Cepal Services and Holdings**"), using the full consolidation method. Cepal Services and Holdings, as at 31.12.2024, held 100% of the Company's share capital and is its sole shareholder.

The Board of Directors of the Company at the date of approval of the Financial Statements, in accordance with the decision of the General Meeting dated 19.07.2024 and the decision of the Board of Directors of the Company dated 19.07.2024, whose term of office expires on 19.07.2027, consists of:

- 1. Theodoridis Artemios, Chairman
- 2. Athanasopoulos Theodoros, Managing Director
- 3. Sakellaris Plutarchos, Member
- 4. Ceribelli Miriam, Member
- 5. Stannard Kenneth John, Member

The Financial Statements were approved by the Company's Board of Directors on 06.05.2025 and are under the approval of the Ordinary General Meeting of the Company's shareholder, which is scheduled on 08.05.2025.

Upon approval by the General Meeting of the Company's shareholder, the financial statements will be published to the General Commercial Registry for Societes Anonymes and will be available at the Company's website (www.cepal.gr).

1. Basis for preparation of the Financial Statements

1.1. General framework

These Financial Statements relate to the period 01.01.2024 to 31.12.2024, hereinafter the "Financial Statements", and have been prepared:

- a) in accordance with the International Financial Reporting Standards (IFRS), as they have been endorsed by the European Union, pursuant to the Regulation (EC) No. 1606/2002 of the European Parliament and of the Council of the European Union of 19 July 2002; and
- b) using the historical cost basis.

The amounts included in these Financial Statements are presented in thousands Euro (thousands EUR or thousands €), unless otherwise stated in the various separate notes.

1.2. Going concern

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The financial statements as at 31.12.2024 have been prepared based on the going concern principle. For the application of this principle, the Board of Directors took into account current economic developments and made estimates for the formation, in the near future, of the economic environment in which it operates. In this context, the Board of Directors assessed the following areas which are considered important during its assessment:

Developments in the macroeconomic environment

The macroeconomic environment is characterized by uncertainty, which is mainly caused by the following:

- Geopolitical developments and inflationary pressures, and in particular the continuation and outcome of the war in Ukraine and the tensions in the Middle East and the Red Sea. Despite the recent ceasefire in Gaza, a possible re-escalation of the conflict between Israel and Iran could trigger a new energy crisis.
- The risks for the Greek economy arising from possible natural disasters or any impacts of climate change, such as the extreme weather events that have affected various regions of the country in recent years.
- Political instability in major European countries and important trading partners of Greece such as France and Germany, as well as the effects of USA policy with the possible increase in trade protectionism, which are likely to have a negative impact on the external sector of the Greek economy in the coming years.

However, despite the fact that the economic environment is characterized by uncertainty, the Greek economy is expected to remain resilient, achieving high GDP growth rates (between 2% and 2.5%) in the two years 2024-2025, supported by the continued strengthening of employment, tourism performance, the gradual normalization of inflationary pressures, the implementation of investments both within the framework of the Recovery and Resilience Fund and the Public Investment Program, as well as the expected increase in Foreign Direct Investment (FDI) and exports.

Liquidity

The Company's liquidity remains sufficient and is expected to remain sufficient supported by the Company's future profitability, as well as the issuance of a new common bond loan, with a total value (capital) of ξ 58.2million, with which the existing bond loan was repaid, and additional loan funds have been secured. The cash flows generated from the Company's operations together with the cash balance as of 31 December 2024 of ξ 33.1 million (including restricted cash) are expected to be sufficient to meet the Company's liabilities for the next 12 months.

Capital Adequacy

The Company's capital satisfies and is expected to continue to satisfy the statutory thresholds regarding share capital and own funds. During 2024 the Company's own funds amounted to €197.1 million.

Based on the above and taking into account:

- the Group's strong capital adequacy,
- the Group's satisfactory liquidity,
- the resilience of the Greek economy, achieving high growth rates,

the Board of Directors estimates that, at least for the next 12 months from the date of approval of the financial statements, the conditions for the application of the going concern principle for the preparation of financial statements are met.

1.3. Estimates, decision-making criteria and significant sources of uncertainty

The preparation of the Company's financial statements according to International Financial Reporting Standards requires Management to make significant judgments, accounting estimates and assumptions that affect the amount of assets, liabilities, revenue and expenses, and the accompanying disclosures, and the disclosure of contingent assets and liabilities. The actual amounts may differ from estimated amounts.

The estimates and judgements are reviewed on a regular basis based on the experience of the past, as well as other factors, including expectations for future events that are considered reasonable under the specific circumstances, and are also constantly reviewed using all available information. Changes in judgements are likely to affect asset and liability balances and disclosures, the disclosure of contingent assets and liabilities as well as income and expenses presented.

The most important of these are listed below:

Critical accounting estimates, assumptions and judgements

Income taxes

The Company recognizes assets and liabilities for current and deferred tax, as well as the related expenses, based on estimates related to amounts expected to be paid to or recovered from tax authorities in current and future periods. Estimates are affected by factors such as the practical implementation of relevant legislation, expectations of future taxable profit and the settlement of disputes that may arise with tax authorities etc. Future tax audits, changes in tax legislation and the amount of taxable profit actually realised may result in adjustment to the amount deferred tax and tax payments recognized in the financial statements of the Company.

The Company recognizes deferred tax assets to the extent that it is probable that it will have sufficient future taxable profit available, against which, tax losses carried forward can be utilized. Estimating the expected future taxable income requires the application of judgement and making assumptions about future profitability. The estimation of the future taxable profits is based on forecasts of accounting results.

Retirement benefit obligations

The present value of the pension obligations for the Company's defined benefit plans depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost/ (income) for pensions include the discount rate, salary rate increases, rate of departure of employees etc. At each reporting date, Management tries the best way to estimate these factors. (Note 13).

Impairment of non-financial assets

The Company assesses, at each reporting date, whether there is an indication that a non-current asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal and its value in use. The recoverable amount of a cash- generating unit (CGU) is determined for impairment tests purposes based on value-in-use calculations which require the use of assumptions. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. The calculations use cash flow projections based on financial budgets approved by management. Cash flows beyond the period over which projections are available are extrapolated using estimated growth rates. (Note 2.7).

Determination of lease term

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated). The Company applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Company reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew or to terminate.

Leases - Estimating the incremental borrowing rate

The Company uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Company 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Company estimates the IBR using observable inputs when available and is required to make certain entity-specific estimates (Note 2.6).

Provision for expected credit losses of receivables

The Company uses a provision matrix to calculate ECLs for trade receivables. The provision matrix is based on the Company's historical credit loss experience, calibrated to adjust the historical credit loss experience with forward-looking information specific to the debtors and the economic environment. At each year end, the historical observed default rates are updated and changes in the forward-looking estimates based on macroeconomic conditions that impact the expected credit losses of receivables (e.g. employment, inflation, property values), are analysed.

2. Summary of Material Accounting policies

The accounting policies that have been applied in the preparation of the Financial Statements, have been consistently implemented and are in accordance with those described in the published financial statements for the year ended 31.12.2023 after additionally taking into account the amendments to standards issued by the International Accounting Standards Board (IASB), that were adopted by the European Union and implemented from 1.1.2024 as detailed below.

2.1.1 New Standards, Interpretations, Revisions and Amendments to existing Standards that are effective and have been adopted by the European Union

Amendments to IAS 1 Presentation of Financial Statements: Classification of Liabilities as Current or Noncurrent

The amendments are effective for annual reporting periods beginning on or after January 1, 2024, and are applied retrospectively. The objective of the amendments is to clarify the principles in IAS 1 for the classification of liabilities as either current or non-current. The amendments clarify the meaning of a right to defer settlement, the requirement for this right to exist at the end of the reporting period, that management intent does not affect current or non-current classification, that options by the counterparty that could result in settlement by the transfer of the entity's own equity instruments do not affect current or non-current classification. Also, the amendments specify that only covenants with which an entity must comply on or before

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the reporting date will affect a liability's classification. Additional disclosures are also required for non-current liabilities arising from loan arrangements that are subject to covenants to be complied within twelve months after the reporting period.

The amendments had no impact on the financial statements of the Company.

• Amendments to IFRS 16 Leases: Lease Liability in a Sale and Leaseback

The amendments are effective for annual reporting periods beginning on or after January 1, 2024. The amendments are intended to improve the requirements that a seller-lessee uses in measuring the lease liability arising in a sale and leaseback transaction in IFRS 16, while it does not change the accounting for leases unrelated to sale and leaseback transactions. Under the amendments, the seller-lessee determines 'lease payments' or 'revised lease payments' in such a way that the seller-lessee would not recognise any amount of the gain or loss that relates to the right of use it retains. Applying these requirements does not prevent the seller-lessee from recognising, in profit or loss, any gain or loss relating to the partial or full termination of a lease. The amendments apply retrospectively to sale and leaseback transactions entered into after the date of initial application, being the beginning of the annual reporting period in which an entity first applied IFRS 16.

The amendments had no impact on the financial statements of the Company.

• Amendments to IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments Disclosures - Supplier Finance Arrangements

The amendments are effective for annual reporting periods beginning on or after January 1, 2024. The amendments supplement requirements already in IFRS and require an entity to disclose the terms and conditions of supplier finance arrangements. Additionally, entities are required to disclose at the beginning and end of reporting period the carrying amounts of supplier finance arrangement financial liabilities and the line items in which those liabilities are presented as well as the carrying amounts of financial liabilities and line items, for which the finance providers have already settled the corresponding trade payables. Entities should also disclose the type and effect of non-cash changes in the carrying amounts of supplier finance arrangement financial liabilities, which prevent the carrying amounts of the financial liabilities from being comparable. Furthermore, the amendments require an entity to disclose at the beginning and end of the reporting period the range of payment due dates for financial liabilities owed to the finance providers and for comparable trade payables that are not part of those arrangements.

The amendments had no impact on the financial statements of the Company.

2.1.2 New Standards, Interpretations, Revisions and Amendments to existing Standards that have not been applied yet or have not been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), but their application has not started yet, or they have not been adopted by the European Union.

• Amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability

The amendments are effective for annual reporting periods beginning on or after January 1, 2025, with earlier application permitted. The amendments specify how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking. A currency is considered to be exchangeable into another currency when an entity is able to obtain the other currency within a time frame that allows for a normal administrative delay and through a market or exchange mechanism in which an exchange transaction would create enforceable rights and obligations. If a currency is not exchangeable into another currency, an entity is required to estimate the spot exchange rate at the

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measurement date. An entity's objective in estimating the spot exchange rate is to reflect the rate at which an orderly exchange transaction would take place at the measurement date between market participants under prevailing economic conditions. The amendments note that an entity can use an observable exchange rate without adjustment or another estimation technique.

The Company is examining the impact form the adoption of the above amendments on its financial statements.

• Amendments to IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures - Classification and Measurement of Financial Instruments

The amendments are effective for annual reporting periods beginning on or after January 1, 2026. Early adoption of amendments related to the classification of financial assets and the related disclosures is permitted, with the option to apply the other amendments at a later date. The amendments clarify that a financial liability is derecognised on the 'settlement date', when the obligation is discharged, cancelled, expired, or otherwise qualifies for derecognition. They introduce an accounting policy option to derecognise liabilities settled via electronic payment systems before the settlement date, subject to specific conditions. They also provide guidance on assessing the contractual cash flow characteristics of financial assets with environmental, social, and governance (ESG)-linked features or other similar contingent features. Additionally, they clarify the treatment of non-recourse assets and contractually linked instruments and require additional disclosures under IFRS 7 for financial assets and liabilities with contingent event references (including ESG-linked) and equity instruments classified at fair value through other comprehensive income. The amendments have not yet been endorsed by the EU.

The Company is examining the impact form the adoption of the above amendments on its financial statements.

• Amendments to IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures - Contracts Referencing Nature-dependent Electricity

The amendments are effective for annual reporting periods beginning on or after January 1, 2026, with earlier application permitted. The amendments include clarifying the application of the 'own-use' requirements, permitting hedge accounting if contracts in scope of the amendments are used as hedging instruments, and introduce new disclosure requirements to enable investors to understand the impact of these contracts on a company's financial performance and cash flows. The clarifications regarding the 'own-use' requirements must be applied retrospectively, but the guidance permitting hedge accounting have to be applied prospectively to new hedging relationships designated on or after the date of initial application. The amendments have not yet been endorsed by the EU.

The Company is examining the impact form the adoption of the above amendments on its financial statements.

• IFRS 18 Presentation and Disclosure in Financial Statements

IFRS 18 introduces new requirements on presentation within the statement of profit or loss. It requires an entity to classify all income and expenses within its statement of profit or loss into one of the five categories: operating; investing; financing; income taxes; and discontinued operations. These categories are complemented by the requirements to present subtotals and totals for 'operating profit or loss', 'profit or loss before financing and income taxes' and 'profit or loss'. It also requires disclosure of management-defined performance measures and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements and the notes. In addition, there are consequential amendments to other accounting standards. IFRS 18 is effective for reporting periods beginning on or after January 1, 2027, with earlier application permitted. Retrospective application is required in both annual and interim financial statements. The standard has not yet been endorsed by the EU.

In the following reporting periods, Management will analyse the requirements of this newly issued standard and assess its impact.

• IFRS 19 Subsidiaries without Public Accountability: Disclosures

IFRS 19 permits subsidiaries without public accountability to use reduced disclosure requirements if their parent company (either ultimate or intermediate) prepares publicly available consolidated financial statements in compliance with IFRS accounting standards. These subsidiaries must still apply the recognition, measurement and presentation requirements in other IFRS accounting standards. Unless otherwise specified, eligible entities that elect to apply IFRS 19 will not need to apply the disclosure requirements in other IFRS accounting standards. IFRS 19 is effective for reporting periods beginning on or after January 1, 2027, with early application permitted. The standard has not yet been endorsed by the EU.

The Company is examining the impact form the adoption of the above disclosures on its financial statements.

• Annual Improvements to IFRS Accounting Standards – Volume 11

The IASB's annual improvements process deals with non-urgent, but necessary, clarifications and amendments to IFRS. In July 2024, the IASB issued Annual Improvements to IFRS Accounting Standards — Volume 11. An entity shall apply those amendments for annual reporting periods beginning on or after January 1, 2026. The Annual Improvements to IFRS Accounting Standards - Volume 11, includes amendments to IFRS 1, IFRS 7, IFRS 9, IFRS 10, and IAS 7. These amendments aim to clarify wording, correct minor unintended consequences, oversights, or conflicts between requirements in the standards. The standard has not been endorsed by the EU.

The Company is examining the impact form the adoption of the above amendments on its financial statements.

• Amendment in IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The amendments address an acknowledged inconsistency between the requirements in IFRS 10 and those in IAS 28, in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The main consequence of the amendments is that a full gain or loss is recognized when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognized when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary. In December 2015 the IASB postponed the effective date of this amendment indefinitely pending the outcome of its research project on the equity method of accounting. The amendments have not yet been endorsed by the EU.

The Company has no impact form the adoption of the above amendments on its financial statements.

2.2 Transactions in Foreign currency and Translation of foreign operations

The items included in the Financial Statements are expressed in the currency of the primary financial environment in which the Company operates (functional currency), namely Euro. Foreign currency transactions are translated into Euro, using the exchange rates prevailing on the dates of these transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year-end exchange rates are recognised in the statement of Total Comprehensive Income.

2.3 Goodwill

Goodwill

Goodwill is initially measured as the excess of the aggregate of the consideration transferred and the amount recognized for non-controlling interest and any previous interest held over the net identifiable assets acquired and liabilities assumed.

The Goodwill amount of \notin 6.8 million as at 31.12.2024, arised from the Acquisition of Alpha Bank's NPL servicing unit in 2020. Goodwill was attributable to the synergies that arose from the combination of the NPL servicing unit and the existing Cepal NPL servicing platform, growth opportunities deriving from the larger scale of the Company and the experience of the workforce transferred from Alpha Bank to Cepal Hellas. Goodwill is deductible for income tax purposes and is amortised in straight line basis for tax purposes in a period of 13 years.

2.4 Intangible assets

Software

Software licenses are classified as intangible assets and are measured at cost less accumulated amortization and accumulated write offs. Amortisation is calculated based on the straight-line method over the useful life of such assets, which ranges from 1 to 10 years. In case of sale of a software or when no economic benefits are expected for the Company, the software is derecognized.

Costs subsequently incurred to add to, replace part of, or service the intangible asset may be capitalized if the capitalization conditions are met where the Company demonstrates that this item meets both the definition of an intangible asset and its recognition criteria. If the conditions for capitalization are not met, these costs are recognized in the Statement of Total Comprehensive Income of the year to which they relate.

Servicing agreements

The SLAs have been acquired under the acquisition of Non-Performing Loans (NPL) servicing unit of Alpha Bank on 1st December 2020. The NPL servicing unit comprised of the retail and wholesale NPL servicing units of the Alpha Bank.

These servicing agreements meet the recognition criteria as intangible assets according to IAS 38 and their depreciation is calculated using the straight-line method over the term of the contracts, which is 10 years for the "Galaxy" portfolio and 13 years for the portfolio of Alpha Bank.

2.5 Property, Plant and Equipment

Property, plant and equipment are recognized at cost, less accumulated depreciation and any impairment losses.

Subsequent expenses related to the asset are recognized as an increase in the carrying value of fixed assets or as a separate fixed asset only to the extent that the expenses increase the future financial rewards anticipated from the use of the fixed asset and their cost can be measured reliably. Repair and maintenance costs are recognized as expenses when incurred.

Depreciation of property, plant and equipment is calculated using the straight-line method over their useful life, which ranges between 3 and 10 years.

Gains and losses from the sale of property and equipment are recognized at the time of sale in Statement of Total Comprehensive Income.

2.6 Leases

Right of Use Assets

The Company recognizes right of use assets, at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at their cost, less any accumulated depreciation and impairment losses. Right-of-use assets include the amount of lease liabilities recognized, initial direct costs incurred and the lease payments made on or before the commencement date, reduced by any lease incentives received. Unless the Company is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right-of-use assets are subject to impairment on their own, or together with the cash generating unit to which they belong.

Lease Liabilities

At the commencement of the lease, the Company recognizes lease liabilities equal to the present value of the lease payments to be made over the lease term. The lease payments include fixed payments (including insubstance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments include also the exercise price of a purchase right, which is reasonably certain to be exercised by the Company, and payments of penalties, if the lease term reflects the Company exercising option to terminate. The variable lease payments that do not depend on an index or a rate are recognized as an expense in the period in which the event or condition that triggers the payment occurs.

The Company in order to discount remaining lease payments used incremental borrowing rate (IBR) which is determined using appropriate methodology. In accordance with relevant methodology, the incremental borrowing rate (IBR) consists of two components a) applicable reference rate and b) credit spread figure. The applicable reference rate is estimated at the lease contract level and then aggregated as a weighted-average of the sum of payments per contract, in order to calculate the relevant risk free rate, while credit spread figure is estimated in accordance with the company's credit profile based on the credit rating of listed companies that are considered comparable to the company in terms of industry, activity and size. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is re-measured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset. The result of this remeasurement is disclosed in a line of the right-of-use assets note as modifications.

Short-term leases and leases of low value fixed assets

The Company applies the short-term lease recognition exemption to its short-term leases (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the low-value assets recognition exemption to leases that are considered of low value (i.e., below five thousand Euros). Lease payments on short-term leases and leases of low-value assets are recognized as expense on a straight-line basis over the lease term.

2.7 Impairment of non-financial assets

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Tangible assets, intangible assets, right of use assets and other non-current assets are reviewed at each balance sheet date to determine whether there is an indication of impairment and, if impaired, the carrying amount is adjusted to its recoverable amount. Assets that have an indefinite useful life and goodwill are not subject to amortisation and, are tested annually for impairment or more frequently if events or changes in circumstances indicate that they might be impaired. The recoverable amount is the higher of the fair value less cost to sell and value in use, i.e. discounted cash flows an asset is expected to generate based upon management's expectations of future economic and operating conditions. The impairment loss is recognized when the carrying amount exceeds the recoverable amount.

The Company at each balance sheet date reviews its assets for any impairment indicators. In cases that the carrying amount is higher than the recoverable amount, impairment loss is recognized through Statement of Total Comprehensive Income.

An impairment loss recognized in prior periods shall be reversed only if there is sufficient evidence that the impairment no longer exists or has been decreased. The reversal of impairment is recognized through Statement of Total Comprehensive Income.

For the year ended 31 December 2024, the Company performed an impairment test of goodwill using the discounted cash flow valuation method and market approach of comparable transactions, as well as an impairment test of Servicing agreements. Following the relevant exercises no impairment has been recognized in its statement of Total Comprehensive Income.

2.8 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. The Company only has *non*-derivative financial instruments, comprising Contract assets & trade receivables, cash and bank deposits (financial assets), and trade and other payables and contract liabilities (financial liabilities). Non-derivative financial instruments are initially measured at the fair value, which is adjusted on initial recognition with transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities.

i) Financial Assets

Classification and subsequent measurement

Following initial recognition, financial instruments are measured based on one of the following methods depending on their classification:

- Financial assets at fair value through profit or loss
- Financial assets at amortised cost (debt instruments)

The Company does not have any financial instruments that are measured at fair value. Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognized in the Statement of Total Compehensive Income when the financial asset is derecognized, modified or impaired.

Trade receivables (which do not contain a significant financial component) are measured at the transaction price.

A financial asset ceases to be recognized in the Financial Statements, when the contractual rights of the Company to receive cash flows from the asset expire, or the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Impairment assessment

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The Company recognizes expected credit losses for all financial assets that are not measured at fair value through P&L. For claims from customers and contract assets, the company applies the simplified approach in calculating expected credit losses, according to which the loss is measured in an amount equal to the lifetime expected credit losses. The Company has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. The amount of loss is recognized in the Statement of Total Comprehensive Income.

i) Financial Liabilities

Debt liabilities are initially recognized at fair value less transaction costs. Then they are subsequently measured at amortised cost. Any difference between the initially received amounts and the value at the end of the loan is recorded in the income statement during the repayment period of the loan using the effective interest method.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the Statement of Total Comprehensive Income.

A financial liability ceases to be recognized in the Financial Statements, when the contractual liabilities of the Company arising from it expire or are cancelled.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

2.9 Cash and cash equivalents

For the purpose of cash flow statement, cash and cash equivalents include cash in hand, deposits held at call with banks and time deposits with original maturities of three months or less from the balance sheet date.

2.10 Trade and other payables

Trade and other payables include trade and other liabilities. They are recognized at their nominal amounts, which are considered to be equal to fair value, unless the effect of the time value is significant.

2.11 Income tax (Current and Deferred)

The tax expense or credit for the period comprises current and deferred tax. Tax is recognised in the statement of total comprehensive income, except to the extent that it relates to items recognised directly in equity. In this case, the tax is also recognised in equity.

The Income tax expense or credit for the period is the expected tax payable on the taxable income for the year, using tax rates applicable at the balance sheet date, as well as the deferred tax.

Deferred tax is calculated on the temporary differences between carrying values and the tax base of assets and liabilities according to tax rates currently applicable or expected to be applicable at the time of settlement of the liability or asset.

A deferred tax asset is only recognized to the extent that it is possible that there will be future taxable profits against which the asset can be set off. Deferred tax assets are reduced accordingly, if it is probable that the relevant tax benefit will not be realized.

Deferred tax assets and liabilities are offset only when the offsetting of tax assets and liabilities is legally permitted, and provided that the deferred tax assets and liabilities arise from the same tax authority and there is an intention to settle them on a net basis.

2.12 Employee benefits

Under Greek labour laws, employees and workers are entitled to post employment payments in the event of retirement with the amount of payment varying in relation to the employee's or worker's compensation and length of service. This program is considered as a defined benefit plan. This is calculated based on the years of service and estimated income of the employee on the date of retirement. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to equity in other comprehensive income in the period in which they arise. Past-service costs are recognised immediately in profit or loss in the statement of total comprehensive income.

2.13 Provisions

Provisions are recognized when the Company has a current obligation (legal or constructive) as the result of a past event which involves future outflows for the settlement of the obligation and and a reliable estimate of the amount of the obligation can be made. Provisions are reviewed on each balance sheet date and if the obligation no longer exists, the provision is reversed. Provisions are used only for the purpose for which they were initially made. Provisions for future operating losses are not recognized.

2.14 Share Capital

Principles of debt and equity

The financial instruments issued by the Company for the collection of funds are classified as financial liability or equity, based on the substance of the contract and the definitions of the financial liability and Equity.

Share Capital

The shares are registered in Equity when there is no obligation to pay in cash or other financial asset or to exchange financial assets in terms that may be unfavorable for the Company.

Transaction costs for Share capital increase

The transaction costs of an equity transaction are accounted for as a deduction from equity to the extent they are incremental costs directly attributable to the equity transaction that otherwise would have been avoided.

2.15 Revenue Recognition

The Company recognizes revenue from the provision of services relating to the servicing of receivables from loans and credits. Revenue is measured based on the consideration to which the Company expects to be entitled in a contract with a customer and excludes amounts collected on behalf of third parties. The Company recognizes revenue when it transfers control of a service to a customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those services.

In general, the period between the Company transferring a service and the customer paying for it is one year or less. In this context, the Company elected to apply the practical expedient of IFRS 15.63 according to which it is not required to adjust the consideration for the effects of a significant financing component.

Recognition & Measurement

The Company provide to its customers services of receivables from loans and credits. For the provision of the above-mentioned services, the Company collects a fee from its customers.

The individual services are not distinct since the Company's customers cannot benefit from each individual service on its own and additionally no other relevant resources are available to its customers in order to be able by using them to service receivables from loans and credits. The aforementioned services promised to the Company's customers are not separately identifiable since they are interdependent and highly interrelated in the sense that the Company cannot fulfill its promise by transferring each of those services independently. In this context, all the services promised in the contracts with the Company's customers are accounted for as a single performance obligation.

Revenue from the above-mentioned services is recognized over time since the Company's customers simultaneously receive and consume the benefits provided.

The normal credit term provided by the Company to its customers ranges between 5 to 30 days.

The Company incurs specific expenses in relation to the servicing of receivables from loans and credits, which are paid by the Company and then invoiced to its customers (Passthrough expenses). Based on the signed contracts with its customers, the Company acts as an agent for these transactions and therefore presents both its revenue and expenses on a net basis in the Statement of Total Comprehensive Income, and the passthrough expenses and income are presented in financial lines "Income from passthrough expenses " and "Passthrough expenses" respectively.

Presentation

Trade receivables

A trade receivable depicts the Company's right to consideration that is unconditional. A right to consideration is unconditional if only the passage of time is required before payment of the consideration is due. The Company accounts for its receivables in accordance with IFRS 9 (Note 2.8).

Contract assets

A contract asset depicts the Company's right to consideration in exchange for services that the Company has transferred to its customers. Whenever, the Company performs by transferring services to a customer before the customer pays consideration or before payment is due, the Company presents the contract as a contract asset. The Company assesses its contract assets for impairment in accordance with IFRS 9.



Contract liability

A contract liability depicts the Company's obligation to transfer services to its customers for which the Company has received consideration (or an amount of consideration is due) from the customer. Whenever, a customer pays consideration, or the Company has a right to an amount of consideration that is unconditional (i.e. a receivable), before the Company transfers a product or service to the customer, the Company presents the contract as a contract liability when the payment is made or the payment is due (whichever is earlier).

2.16 Reserves

Statutory reserves: Under Greek law, corporations are required to transfer a minimum of 5% of their annual net profit as reflected in their statutory books to a statutory reserve until this reserve is equal to one third of the outstanding share capital. This reserve cannot be distributed during the existence of the corporation, but can be used to offset accumulated losses. This reserve is recognised in the year that the Annual General Meeting of Company's shareholders approve the distribution.

2.17 Dividend Distribution

Dividend distribution to the company's shareholders is recognised as a liability in the the financial statements in the period in which the dividends are declared and appropriately authorised or approved by the Company's Shareholders' General Meeting.

2.18 Definition of related parties

Pursuant to International Accounting Standard 24 "Related Party Disclosures", related parties in relation to the Company are:

- i. The parent company, Cepal Services and Holdings, and those legal entities classified for the Company or its parent company as:
 - Subsidiaries;
 - Joint Ventures; or
 - Affiliates;
- ii. The shareholders of the parent company Cepal Services and Holdings:
 - Airmed Finance Designated Activity Company (80%)
 - Alpha Bank S.A. (20%)
- iii. Individuals that act as Key Management Personnel and their close family members.
 - There are no individuals that meet the definition Key Management Personnel for the Company.

2.19 Contingent assets

Contingent assets usually arise from unforeseeable events or other unexpected circumstances that create the possibility of an inflow of economic benefits to the Company. Contingent assets are not recognized in the financial statements, as this may result in the recognition of income that may never be realized. However, when the realization of income is virtually certain, then the related asset is not a contingent asset and its recognition is appropriate.

The Company recognizes a contingent asset as a possible asset that arises from past events, only when the realization of income is virtually certain, at which point the asset is no longer considered contingent. Contingent assets are measured at the best estimate of the inflow of economic benefits that will be received.

Contingent assets are continuously assessed by the Company to ensure that developments are appropriately reflected in the financial statements.

2.20 Reclassifications

Reclassifications: Certain amounts have been reclassified in the comparative financial statements, so that these are comparable with the presentation of the financial statements for the year ended 31 December 2023. For comparison purposes, certain reclassifications have been made in the notes of these financial statements. All the aforementioned reclassifications did not have an effect in the Equity of the Company.

The following reclassifications have been made for comparability purposes:

A. In statement of Financial Position reclassification of an amount € 40,000 thousands from «Trade and other payables», to «Dividends payable».

3. Intangible assets

The breakdown and movement of the intangible assets of the Company for the year are as follows:

Amounts in thousands Euro	Software	Servicing agreements	Total intangible assets
Cost as at 01/01/2023	37,124	217,043	254,167
Additions for the year	11,658	-	11,658
Disposals for the year	(667)	-	(667)
Cost as at 31/12/2023	48,115	217,043	265,158
Accumulated amortisation 01/01/2023	7,330	45,217	52,548
Amortisation for the year	5,559	21,704	27,264
Disposals for the year	(22)	-	(22)
Accumulated amortisation 31/12/2023	12,867	66,921	79,790
Net book value 31/12/2023	35,248	150,122	185,368
Cost as at 01/01/2024	48,115	217,043	265,158
Additions for the year	12,682	-	12,682
Disposals for the year	(23)	-	(23)
Cost as at 31/12/2024	60,774	217,043	277,817
Accumulated amortisation 01/01/2024	12,867	66,921	79,790
Amortisation for the year	7,400	21,704	29,104
Disposals for the year	(23)	-	(23)
Accumulated amortisation 31/12/2024	20,244	88,625	108,872
Net book value 31/12/2024	40,530	128,418	168,946

Servicing agreements have been signed with Alpha Bank upon acquisition of Alpha Bank's NPL Unit during 2020.

Software additions for the year include capitalized payroll costs of company's employees that relate to the development of softwares for company's purposes, with a total value of €3.7 million.

For the year ended 31 December 2024, the Company performed an impairment test of goodwill using the discounted cash flow valuation method and market approach of comparable transactions, as well as an impairment test of Servicing agreements. Following the relevant exercises no impairment has been recognized in its statement of Total Comprehensive Income.

4. Property, Plant and Equipment & Right of Use assets

The breakdown and movement of the fixed assets of the Company for the year are as follows:

Amounts in thousands Euro	Installations in 3rd party buildings	Right-of- use-asset (buildings)	Right-of- use-asset (vehicles)	Furniture and other equipment	Total
Cost as at 01/01/2023	1,578	9,562	453	4,111	15,705
Additions for the year	3,156	1,187	109	486	4,938
Disposals for the year	-	-	-	(17)	(17)
Cost as at 31/12/2023	4,734	10,749	562	4,580	20,626
Accumulated depreciation 01/01/2023	788	4,586	269	1,922	7,565
Depreciation for the year	520	2,307	102	697	3,626
Disposals for the year	-	-	(1)	(11)	(12)
Accumulated depreciation 31/12/2023	1,308	6,893	370	2,608	11,179
Net Book Value 31/12/2023	3,426	3,856	192	1,972	9,448
Cost as at 01/01/2024	4,734	10,749	562	4,580	20,626
Additions for the year	895	-	293	708	1,896
Disposals for the year	-	(63)	(33)	-	(96)
Cost as at 31/12/2024	5,629	10,686	822	5,288	22,426
Accumulated depreciation 01/01/2024	1,308	6,893	370	2,608	11,179
Depreciation for the year	709	1,490	119	717	3,035
Disposals for the year	-	(4)	(4)	(1)	(9)
Accumulated depreciation 31/12/2024	2,017	8,379	485	3,324	14,205
Net Book Value 31/12/2024	3,612	2,307	337	1,964	8,222

There are no mortgages and promissory notes, or any other encumbrances, on the fixed assets against borrowing.

5. Tax

Deferred income tax is recognized on temporary differences that arise between the tax base of assets and liabilities and the corresponding amounts in the Financial Statements. According to the tax regulations of law 4799/2021 the income tax rate for legal entities is 22% on taxable income for the income of the fiscal year 2021 and onwards.

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Amounts in thousands Euro	Right of Use assets	Intangible assets	Provision for staff indemnities	Provision for expected credit losses	Total
Balance as at 01.01.2023	44	(442)	370	-	(28)
(Debit)/credit of profit and loss account	51	(400)	1,163	228	1,042
(Debit)/credit of other comprehensive income	-	-	(61)	-	(61)
Balance as at 31.12.2023	95	(842)	1,473	228	953
(Debit)/credit of profit and loss account	20	(479)	(358)	45	(772)
(Debit)/credit of other comprehensive income	-	-	(33)	-	(33)
Balance as at 31.12.2024	115	(1,321)	1,082	273	148

The movement of the deferred income tax account is broken down as follows:

Deferred tax recognized in the Statement of Total Comprehensive Income is attributable to temporary differences, the effect of which is analyzed in the table below together with the reconciliation between the effective and nominal tax rate for the Company:

Income tax reconciliation		31.12.2024		31.12.2023
Amounts in thousands Euro	%	Amount	%	Amount
Profit before income tax		21,840		19,182
Income tax based on the Greek (nominal) tax rate 22% (31.12.2023: 22%)	(22.0%)	(4,805)	(22.0%)	(4,220)
Increase/decrease resulting from:				
Prior period income and deferred tax		(486)		610
Non-deductible expenses		(985)		(98)
Income tax expense in Comprehensive Income	28.7%	(6,276)	19.3%	(3,708)
Deferred tax calculated on actuarial profit/(losses)		(33)		(61)
Deferred tax on Other Comprehensive Income		(33)		(61)
Income tax expense in Other Comprehensive Income		(33)		(61)
Total income tax expense		(6,309)		(3,769)
Deferred Tax		(806)		982
Current and prior period Income Tax		(5,503)		(4,751)
Total		(6,309)		(3,769)

6. Other non-current assets

The Company's other non-current assets are broken down as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Buildings lease fee guarantees	330	477
Guarantees to electric power supplier	12	12
Vehicles lease guarantees	10	7
Guarantees to telecommunication company	1	1
Total	353	497

7. Prepaid expenses

The Company's prepaid expenses are broken down as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
IT support & Licences	1,691	1,164
Other prepaid expenses	70	151
Insurance premiums	13	183
Total	1,774	1,498

The increase in prepaid expenses is mainly due to the increase in IT support fees and investments in software programs.

8. Contract assets & trade receivables

Amounts relating to contract assets are balances due from customers that represent the portion of services that has been already delivered to customers and not yet invoiced. These contract assets are expected to be invoiced within the following year. Any amount previously recognized as a contract asset is reclassified to trade receivables at the point at which it is invoiced to the Company's customers.

The Company's contract assets and trade receivables are broken down as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Contract assets (non-related parties)	61,252	59,326
Contract assets (related parties)	20,714	20,027
Customers (non-related parties)	3,709	2,651
Customers (related parties)	836	1,436
Total	86,511	83,440

The balances for contract assets from non-related parties for the period 31.12.2024 have been increased due to management of new portfolios.

Set out below is the movement in the allowance for expected credit losses of trade receivables and contract assets and their ageing analysis as at 31.12.2024:

Amounts in thousands Euro	31.12.2024
Balance as at 01.01.2024	(1,038)
Provision for expected credit losses	(205)
Write off	-
Balance as at 31.12.2024	(1,243)

Amounts in thousands Euro	Balance 31.12.2024	ECL provision
Days Past Due		
0-30	83,505	196
31-60	336	4
60-90	236	6
90-120	417	18
120-360+	2,017	1,019
Total	86,511	1,243

As of 31.12.2024, 97% (31.12.2023, 96%) of the contract assets are in 0-30 days bucket.

9. Other receivables

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The Company's other receivables are analysed as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Advance payments to suppliers	18,874	30,048
Refundable VAT	9,792	6,057
Receivable from Greek State	4,716	5,788
Income tax advance	193	2,311
Other receivables	589	578
Total	34,164	44,782

The decrease in other receivables is mainly attributed to the decrease in advance payments to suppliers due to the receipt of the relevant documents, as well as the collection of receivables from the Greek State.

Amounts in thousands Euro	31.12.2024	31.12.2023
Contingent asset	602	-
Total	602	-

During the year, the Company recognized in its Financial Statements a contingent asset of €602 thousand arising from the Greek State. This claim has been formed in the context of challenging a tax audit finding and pending a relevant decision, upon the Company's appeal, to the Dispute Resolution Directorate.

10. Cash and cash equivalents & Restricted Cash

The Company's cash and cash equivalents are broken down as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Bank deposits	30,832	14,010
Total	30,832	14,010

The bank deposits represent zero interest rate deposits in Alpha Bank, with credit rating on 31.12.2024 BB+ (long term). The credit rating is based on the International Credit Rating institution STANDARD & POOR'S. In December 2024, the Company made two time deposits for a total amount of \leq 21.5 million (\leq 21 million with an interest rate of 1.8% and a duration of 1 week, \leq 0.5 million with an interest rate of 2.2% and a duration of 1 month).

The company's restricted cash as at 31.12.2024 amounted to €2.3 million (2023: €6.8 million) relate to the Bond Loan Agreement (Note 14) and is also deposited at Alpha Bank.

11. Share capital and reserves

Share capital comprises of 35,695,331 common registered shares with voting rights, with a nominal value of one Euro (€1) per share.

Statutory Reserve of €0.8 million was formed according to the decision of the General Meeting of the Shareholders as of 20 December 2024 based on Net profits for the year ended 31.12.2023. The total balance of Statutory Reserve as of 31.12.2024 is €3.6 million.

12. Lease liabilities

The lease liabilities on 31.12.2024 relate to leases of real estate and cars used by the Company itself. The lease liability is analyzed below as follows:

Amounts in thousands Euro	Lease liabilities (Real estate)	Lease liabilities (Cars)	Total
Balance as at 01.01.2023	5,175	188	5,363
Additions	1,187	109	1,296
Accretion of Interest	607	12	619
Modifications	8	-	8
Repayment	(2,706)	(97)	(2,803)
Balance as at 31.12.2023	4,271	212	4,483
Balance as at 01.01.2024	4,271	212	4,483
Additions	-	293	293
Derecognition	(69)	(33)	(102)
Accretion of Interest	575	23	598
Repayment	(1,973)	(132)	(2,105)
Balance as at 31.12.2024	2,804	363	3,167

The maturity of the specific financial liabilities is analyzed as follows:

Amounts in thousands Euro		Nominal amount			
	Total	Up to 1	from 1 to 5	above 5	
	TOLAI	year	years	years	
31.12.2023	11,343	2,073	7,578	1,692	
31.12.2024	9,732	2,110	6,981	641	

Amounts in thousands Euro		Discounted amount		
	Total	Up to 1	from 1 to 5	above 5
	Total	year	years	years
31.12.2023	4,483	1,489	1,403	1,591
31.12.2024	3,167	1,588	952	628

13. Post-employment benefits

The amounts recorded on the Statement of Financial Position as at 31.12.2024, based on the actuarial study, are as follows:

Amounts in thousands Euro	1.1-31.12.24	1.1-31.12.23
Amounts recognized in Statement of Financial Position		
Present value of obligations	1,846	1,682
Net Liability/(Asset) in Statement of Financial Position	1,846	1,682
Amounts recognized in Statement of Total Comprehensive Income		
Current service cost	260	268
Net interest on the net defined benefit liability/(asset)	53	61
Regular Total Comprehensive Income Charge	313	329
Recognition of past service cost	-	-
Settlement payments from the plan	-	126
Total Comprehensive Income Charge	313	455
Reconciliation of benefit obligation		
Defined Benefit Obligation (DBO) at start of period	1,683	1,683
Current service cost	260	268
Interest cost	53	61
Benefits paid directly by the Company	-	(179)
Settlement payment from the plan	-	126
Past service cost arising in previous period	-	-
Actuarial (gain)/loss – financial assumptions	9	16
Actuarial (gain)/loss - demographic assumptions	-	18
Actuarial (gain)/loss – experience	(159)	(310)
Defined Benefit Obligation (DBO) at end of period	1,846	1,683
Remeasurements		
Liability gain/(loss) due to changes in assumptions	(9)	(35)
Liability experience gain/(loss) arising during the year	159	310
Total actuarial gain/(loss) recognized in Statement of Total Comprehensive Income	150	275
Movements in Net Liability/(Asset) in Statement of Financial Position		
Net Liability/(Asset) at the beginning of the period	1,683	1,683
Benefits paid directly	-	(180)
Total expense recognized in the income statement	313	455
Total amount recognized in the OCI	(150)	(276)
Net Liability/(Asset) in Statement of Financial Position	1,846	1,682

The main actuarial assumptions used for accounting purposes are:

Discount interest rate	3.00%	3.17%
Inflation	2.00%	2.10%
Future salary raises	2.10%	2.20%
Program duration (years)	7	7

The sensitivity analysis of post-employment benefits due to changes in the main assumptions is:

	Discount rate	Discount rate	Salary Increase	Salary Increase
31.12.2024	+0.5%	-0.5%	+0.25%	-0.25%
Impact on defined benefit obligation	-3.27%	3.43%	1.70%	-1.67%

14. Borrowings

Borrowings are broken down below as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Long-term borrowings	38,497	10,210
Short-term borrowings	2,525	19,482
Total	41,022	29,692

On March 28, 2024, the Company entered into a new common bond loan with Alpha Bank for a total amount (capital) of €58.2 million compromising of Series A and B bonds, in order to replace the existing bond loan with Alpha Bank and the European Bank for Reconstruction and Development ("EBRD") amounting to €105 million.

The loan amount that was disbursed on 28 March 2024 amounts to 43.2 million, while the remainder of the amount remains reserved for possible future working capital needs. On the same day, the previous loan with Alpha Bank and the European Bank for Reconstruction and Development ("EBRD") amounting to €105.0 million was repaid in full. During the year ended 31 December 2024, no other disbursement was made.

The interest rate of the loan is Euribor 3 months plus a spread of (a) 2.65% for the Series A Bonds, which will increase to 2.75% as specifically defined in the Program and (b) 2.30% for the Series B Bonds, which will increase to 2.45% according to the special provisions of the Program, while costs incurred amounted to €0.7 million and are recognised in the Statement of Total Comprehensive Income using the effective interest method.

The loan has quarterly installments, and its maturity date is on 31 December 2029.

15. Trade and other payables

The Company's trade and other payables are broken down below as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023 (Reclassified)
Domestic suppliers	16,595	11,869
Foreign suppliers	769	389
Other liabilities	209	300
Total	17,573	12,558

All the above payables are short-term, the fair value thereof is not significantly different from their carrying value on the reporting date of the Financial Statements.

16. Contract liabilities

The Company's contract liabilities consist of customer advances for the provision of services and are analyzed as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Contract liabilities to non-related entities	29,704	22,998
Contract liabilities to related entities	1,000	-
Total	30,704	22,998

The increase in contract liabilities arises from the expansion of portfolio management services, as well as the acquisition of new portfolios during the fiscal year 2024.

17.Liabilities from other taxes and duties

The Company's liabilities from other taxes and duties are broken down below as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Income tax payable	4,381	4,767
Payroll Withholding tax	1,113	1,119
Third parties withholding tax	884	628
Total	6,378	6,514

18.Liabilities to social security organizations

Liabilities to social security organizations on 31.12.2024, amounting to €1,483 thousands relate to December contributions to the Unified Social Security Institution (EFKA). On 31.12.2023 liabilities to social security organizations were €1,483 thousands.

19. Accrued expenses, deferred Income and other provisions

The Company's accrued expenses, deferred income and other provisions are broken down as follows:

Amounts in thousands Euro	31.12.2024	31.12.2023
Accrued fees and expenses for legal services	12,366	18,766
Accrued expenses from related entities	4,531	5,916
Accrued fees for audit, accounting and consulting services	4,258	5,350
Other provisions	3,225	5,011
Payroll expenses	2,787	3,718
Deferred income to non-related entities	5	15
Total	27,172	38,776

The decrease in accrued expenses is mainly attributed to the reduction in fees and expenses from legal services due to the receipt of expense invoices from previous years.

20.Turnover and other operating income

Turnover and other operating income is broken down below as follows:

Amounts in thousands Euro	01.01 - 31.12.2024	01.01 - 31.12.2023
Revenue from the provision of receivables servicing	131,213	134,848
Income from related parties	1,178	-
Other Income	10	42
Total	132,401	134,890

Revenue from related parties refers to a contract asset from Alpha Bank.

21. Personnel fees and expenses

Personnel salaries and expenses are broken down below as follows:

Amounts in thousands Euro	01.01 - 31.12.2024	01.01 - 31.12.2023
Gross Remuneration	27,725	33,856
Employer's contributions	6,725	6,861
Severance allowances	2,660	5,489
Other employee benefits	2,271	1,931
Provision for post-employment benefits	313	275
Total	39,694	48,412

On 31.12.2024 the Company employed 820 people, whereas on 31.12.2023 the Company employed 845 people.

22. Other operating expenses

Other operating expenses are broken down below as follows:

Amounts in thousands Euro	01.01 - 31.12.2024	01.01 - 31.12.2023
Third party fees and expenses	24,816	21,225
Other expenses	4,282	2,509
IT expenses	2,458	4,896
Utilities	1,375	1,111
Insurance expenses	815	594
Travel expenses	592	529
Rents	239	70
Total	34,577	30,934

The increase in other operating expenses is mainly due to the management of new portfolios.

23. Depreciation and Amortisation expenses

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Depreciation and amoritsation expenses are broken down below as follows:

Amounts in thousands Euro	01.01 - 31.12.2024	01.01 - 31.12.2023
Amortisation of Servicing agreements (Note 3)	21,704	21,704
Amortisation of intangible assets (Note 3)	7,400	5,559
Depreciation of right of use assets (Note 4)	1,601	2,408
Depreciation of property, plant and equipment (Note 4)	1,426	1,217
Total	32,131	30,888

24. Net finance income / (expense)

Net financial results are broken down below as follows:

Amounts in thousands Euro	01.01 - 31.12.2024	01.01 - 31.12.2023
Interest charges and related expenses	3,462	3,817
Lease interest	598	619
Interest and related income	(112)	-
Foreign exchange difference expenses	6	-
Total	3,954	4,436

25. Passthrough expenses and income from passthrough expenses

The passthrough expenses and income from passthrough expenses for 31.12.2024 equals to €88,169 thousands (31.12.2023: €77,670 thousands).

The passthrough expenses relate to legal and court costs, real estate costs, insurance costs and other expenses relating to the management of loan portfolios.

26. Related-party transactions

Transactions and balances between the Company and related parties (as defined in IAS 24) are listed belows:

All transactions with related parties are performed under market conditions.

a) <u>Revenues from the provision of services</u>

	01.01 - 31	.12.2024	01.01 - 31.12.2023		
Amounts in thousands Euro	Interest and similar income	Provision of services	Interest and similar income	Provision of services	
Alpha Bank S.A.	111	10,923	-	34,647	
Alpha Leasing S.A.	-	1,271	-	1,039	
Resolute Cepal Greece S.A.	-	44	-	491	
Cepal Services and Holdings S.A.	-	54	-	53	
Gemini Core Securitisation Designated Activity Company	-	54,408	-	50,102	
Total	111	66,700	-	86,332	

b) <u>Expenses</u>

		01.01 - 31.	12.2024			01.01 - 31	.12.2023	
Amounts in thousands Euro	Interest and similar expenses	Dividends	Service provision	Rents	Interest and similar expenses	Dividends	Service provision	Rents
Alpha Bank S.A.	3,377	-	1,881	564	1,998	-	1,800	1,282
Alpha Astika Akinita S.A.	-	-	-	-	-	-	154	-
Alpha Investment Properties Commercial Stores S.A.	-	-	-	35	-	-	-	14
Alpha Investment Properties Leivadias S.A.	-	-	-	-	-	-	-	11
Alpha Investment Properties Kallitheas S.A.	-	-	-	43	-	-	-	-
Cepal Services and Holdings S.A.	-	-	1,196	-	-	40,000	1,753	-
Resolute Cepal Greece S.A.	-	-	12,579	-	-	-	10,054	-
Kaican Services Ltd	-	-	-	-	-	-	87	-
Kennick Limited	-	-	89	-	-	-	-	-
Total	3,377	-	15,745	642	1,998	40,000	13,848	1,308

c) <u>Receivables</u>

		31.12.2024		31.12.2023			
	Sight	Other	Contract	Sight	Other	Contract	
Amounts in thousands Euro	deposits	receivables	assets	deposits	receivables	assets	
Alpha Bank S.A.	33,016	770	5,371	20,809	1,208	9,239	
Alpha Leasing S.A.	-	91	105	-	-	111	
Resolute Cepal Greece S.A.	-	1,895	5	-	5,110	16	
Gemini Core Securitisation			15,220		228	10 661	
Designated Activity Company	-	-	15,220	-	220	10,661	
Total	33,016	2,756	20,701	20,809	6,546	20,027	



d) <u>Payables</u>

			31.12.2024					31.12	.2023	
Amounts in thousands Euro	Trade payables	Accrued expenses and Deferred Income	Borrowings	Dividends	Other Liabilities	Trade payables	Accrued expenses and Deferred Income	Borrowings	Dividends	Other Liabilities
Alpha Bank S.A.	3,852	364	41,022	-	-	558	1,800	15,553	-	71
Alpha Investment Properties Commercial Stores S.A.	-	-	-	-	15	-	-	-	-	1
Alpha Investment Properties Leivadias S.A.	-	-	-	-	-	-	-	-	-	1
Alpha Astika Akinita S.A.	-	-	-	-	116	178	-	-	-	-
Resolute Cepal Greece S.A.	-	4,072	-	-	-	-	3,568	-	-	-
Cepal Services and Holdings S.A.	-	95	-	12,900	-	-	548	-	40,000	-
Gemini Core Securitisation Designated Activity Company	1,002	-	-	-	-	-	-	-	_	-
Total	4,854	4,531	41,022	12,900	131	736	5,916	15,553	40,000	73

27. Contingent liabilities and commitments

Legal Affairs

There are no pending cases or lawsuits filed by third parties against the Company , which are expected to have an impact on the financial position or operations of the Company.

Tax Issues

The Company has not been audited by the tax authorities for the years from 2019 to 2024. The Company has received a clean tax certificate for the years ending 2019, 2020, 2021, 2022 and 2023 by the certified auditors, while for year ended 31 December 2024 the Company is currently undergoing a tax certificate audit and it is expected that no material tax charges will arise.

In May 2022, the Company received a Tax Audit notification for a regular Tax Audit for the period 01/01/2019 - 31/12/2019 and the period 01/01/2020 - 31/12/2020, on all tax matters. According to the notification, the audit is expected to start before 31/12/2026 and no material tax surcharges are expected.

28. Auditors' fees

On June 10, 2024, the Ordinary General Meeting elected the independent firm of certified public accountants "Deloitte Certified Public Accountants Societe Anonyme" for the fiscal year ended 31 December 2024. The following table presents the total fees for the statutory - mandatory audit and tax audit for the fiscal years 2024 and 2023 provided by Deloitte:

Amounts in thousands Euro	31.12.2024	31.12.2023
Fees for statutory audit	87	84
Fees for the issuance of tax certificate	27	21
Total	114	105

29. Financial Risk Management

The Management of the Company has assessed the consequences that can arise in the financial risk management due to the general situation of the business environment in Greece. More generally, as mentioned in Going Concern section (Note 1.2.), Management does not consider that any negative event in the Greek economy will have material impact on the smooth operation of the Company.

a. Capital Risk Management

The Company manages its capital to ensure that the company will continue to be viable while maximizing the return to the stakeholders. The capital structure of the Company consists of cash and cash equivalents and equity attributable to equity holders of the parent, comprising of issued capital, reserves and retained earnings. The Company's capital satisfies and is expected to continue to satisfy the statutory thresholds regarding share capital and own funds.

b. Credit Risk

The Company's credit risk is primarily attributable to its trade and other receivables. The Company's credit risk is very low due to the credit quality of the counterparties. The Company monitors the credit risk on an annual basis and assesses the creditworthiness of its customers and any corresponding provision for expected credit loss.

c. Foreign Exchange Risk

The Company assesses that there is no significant foreign exchange risk as Company's transactions in foreign currency ara not considered material.

d. Interest Rate Risk

As at 31 December 2024, the Company had a bond loan of outstanding balance \leq 41 million. The loan bears an interest rate of 3-month Euribor plus spread of 2.75% and has a maturity date 31 December 2029. The total value (capital) of Series A and Series B Bonds of \leq 58.2 million, bears a 3-month Euribor plus a spread of (a) 2.65% for the Series A Bonds, which will increase to 2.75% as specifically defined in the Program and (b) 2.30% for the Series B Bonds, which will increase to 2.45% according to the special provisions of the Program. As a result the Company is exposed to interest rate risk arising from the potential increase of the 3-month Euribor rate. More specifically, 1ppt increase in Euribor rate, would result in \leq 358 thousands additional interest cost for 2025.

e. Price Risk

There is no price risk since the Company has no investments or other market traded investments.

f. Liquidity Risk

The cash flows generated from the Company's operations together with the cash balance as of 31 December 2024 of €33.1 million (including restricted cash) are expected to be sufficient to meet the Company's liabilities in a timely manner. Additionally, the Company manages its cash and liquidity risk through the planning of liquidity needs, the collection of its receivables by its customers and the monitoring of its cash.

The following tables present the Company's contractual maturity for its financial liabilities:

	31.12.2024						
Amounts in thousands Euro	Up to 1 year	From 1 to 5 years	Above 5 years	Total			
Trade and other payables	30,473	-	-	30,473			
Lease liabilities	2,110	6,981	641	9,732			
Loans	2,525	38,497	-	41,022			
Total	35,108	45,478	641	81,227			

		31.12.202	2023		
Amounts in thousands Euro	Up to 1 year	From 1 to 5 years	Above 5 years	Total	
Trade and other payables	52.557	-	-	52,557	
Lease liabilities	2,073	7,578	1,692	11,343	
Loans	19,482	10,210	-	29,692	
Total	74,112	17,788	1,692	93,592	

30. Dividends

The General Meeting of the Shareholders as at 20 December 2024 approved a divided distribution of €12.9 million, from 2023 and 2022 fiscal years' net profits, which will be distributed to the shareholders in 2025.

31. Events after end of the reporting period

On January 31, 2025, the Company entered into a servicing agreement with the company "Domus 1 Securitisation Designated Activity Company" regarding the servicing of a portfolio of corporate banking receivables, totaling €2.3 billion, which the aforementioned company has acquired from "Attica Bank S.A." pursuant to the 31.01.2025 Agreement for the Sale and Purchase of Receivables from Loans and Credits, in accordance with the provisions of Law 3156/2003 (the "Domus Portfolio").

On January 31, 2025, the Company entered into a servicing agreement with the company "Rhodium I Finance Designated Activity Company" regarding the servicing of a portfolio of corporate banking receivables, totaling €1.4 billion, which the aforementioned company has acquired from "Attica Bank S.A." (in its capacity as universal successor of Pancretan Bank) pursuant to the 31.01.2025 Agreement for the Sale and Purchase of Receivables from Loans and Credits, in accordance with the provisions of Law 3156/2003 (the "Rhodium Portfolio").

On March 12, 2025, the General Meeting of the sole shareholder of the Company and its Board of Directors approved a business transfer agreement, under which the Company is to transfer to the new 100% subsidiary of the Cepal Group, with Company name "Cepal Solutions Single MemberCompany" ("Cepal Solutions"), the business unit which consists of the Company's support functions (back office) including supplier management services, specialized legal services, data registration, retrieval, analysis and restoration, file management and invoices, pursuant to a relevant Business Transfer Agreement, and Cepal Solutions is to provide relevant support services to the Company through a Support Services Agreement.

On March 12, 2025, the General Meeting of the sole shareholder of the Company and the Company's Board of Directors approved the Gaia I and Gaia II transactions by the Company with the companies "Gaia Securitization Designated Activity Company" and "Gaia II Securitization Designated Activity Company," regarding the management of loan receivables portfolios to be acquired by the aforementioned special purpose companies from "Alpha Bank S.A.," in accordance with the provisions of Law 3156/2003 (the "Gaia Transaction").

On April 14, 2025, the General Meeting of the sole shareholder of the Company decided to transfer Company's registered office from the Municipality of Nea Smyrni, 209-211 Syggrou Avenue, P.C. 171 21, to the Municipality of Kallithea, 348 Syggrou Avenue, P.C. 176 74, and to amend Company's Articles of Association accordingly. This change was announced to the General Commercial Registry (GEMI) under announcement number 3606904/28.04.2025.

The Company, during 2025, decided and proceeded with the implementation of a voluntary redundancy program for its personnel.

Except for the above, no other significant events have occurred from 31 December 2024, until the date of approval of these Financial Statements that require disclosure and have an impact on the financial position of the Company as of 31 December 2024.

Cepal Hellas S.A.

Athens, 6 May 2025

Chairman of the Board of Directors	Chief Executive Officer	Head of Strategy and Finance	The Accountant
Theodoridis Artemios	Athanasopoulos Theodoros	Stefanidis Christos	Ernst & Young Business Advisory Solutions S.A. (A.A. 013552) Glezakou Aggeliki A' Class Tax Accountant